

RESEARCH AND PUBLICATION INCENTIVE POLICY

Objective:

The purpose of this policy is to motivate faculty and students to publish their research work in international and national journals of repute.

Scope:

The policy will provide monetary incentives to teaching staff and students at the SOIL School of Business Design (SSOBD) who will publish their research work with the affiliation of SSOBD.

Applicability:

The policy will be effective from 1 June 2022. All Publication Incentive Claims submitted on or after June 1, 2022, i.e., effective date of this policy, shall be governed by this policy.

Incentive:

The incentive can be claimed for single or joint publication by faculty and students of SSOBD. The amount of incentives that can be claimed for publications is mentioned below:

Category	Description	Approved Incentive (in ₹)
I	A research article published in Journal ranked A* by ABDC	₹ 150,000 (INR One Lakh Fifty Thousand Only)
II	A research article published in any Journal within the Rank 'A' in the latest ABDC / ABS journal list	₹ 1,00,000 (INR One Lakh Only)
III	A research article published in any Journal within the Rank 'B' in the latest ABDC / ABS journal list or cases in IVEY/Harvard and other leading Indian institutions including IIMs	₹50,000 (INR Fifty Thousand only)
IV	A research article/monograph/simulation published in any Journal within the Rank 'C' in the latest ABDC/ABS journal list or published in any SCOPUS indexed journal of category Q1 and Q2 (in any category of Clarivate Analytics).	₹25,000 (INR Twenty-Five Thousand only)
V	SCOPUS Indexed (Q3 in any category of Clarivate Analytics)	Rs 11000 (INR Eleven thousand only)
VI	A single authored book or co-authored with person employed outside India indexed in SCOPUS or edited book	₹20,000 (INR Twenty Thousand)
VII	A book chapter written and indexed in SCOPUS (3 Chapters Max. Rs 15000)	₹ 5,000 (INR Five Thousand Only)
VIII	Cases published in Case Centre/ Publication in UGC Care Listed journals	₹ 5,000 (INR Five Thousand Only)

Please Note:

1. In the event of a joint research publication by SSOBD employees or SSOBD employee and SSOBD student, the total amount of the award will be evenly split between the applicants. For example, if two faculty members or a faculty member and a student make a joint Research Reward Application, the amount will be split in half between the two faculty members or faculty member and student. It will be one-third if three faculty members are involved from SSOBD
2. In the event of a joint research publication where one or more author(s) is not SSOBD faculty, the total value of the reward will be awarded to the faculty member on the following basis:
 - 1) 100% if faculty member is first author
 - 2) 70% if faculty member is second author
 - 3) 50% if faculty member is third author and beyond
3. A research article published in a journal which is not indexed in ABDC/SCOPUS/UGC Care list of journals will not be entitled for any reward under this policy.
4. **All research payouts will be done after faculty completes one year at SSOBD and after a research committee approval in June - July every year; along with appraisal for those faculty who have completed a year by 30th June every year.**

Procedure:

1. All the publications by the faculty member must be submitted to Research Committee of SSOBD whether any claim for incentives has been made or not.
1. The Applicant must duly fill the Publication Incentive Form and enclose the copy of the acceptance/e-mail/other relevant document as proof of acceptance paper along with the DOI number to claim the incentive.
2. The application will be reviewed by the Research Committee and will be recommended for the incentive under the category applicable.
3. The amount of incentive shall be credited at the time of appraisal. If the employee resigns before the appraisal, he/she shall be eligible to get incentive for publication in full and final settlement.
4. In case of any dispute, the decision of Research Committee shall be final.

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