



### Mandatory Disclosure

1	<b>Name of the Institution</b>	SOIL SCHOOL OF BUSINESS DESIGN
	Address including Telephone, E-Mail	Plot No.23, Sector -2, Phase 1, IMT Manesar, Gurugram – 122050 Number - 0124-4113361 Email: Director@schoolofbusinessdesign.com
	<b>City &amp; Pin Code</b>	Gurugram – 122050
	<b>State / UT</b>	Haryana
	<b>Phone number with STD code</b>	0124-4113361
	<b>FAX number with STD code</b>	NA.
	<b>Email</b>	<a href="mailto:Director@schoolofbusinessdesign.com">Director@schoolofbusinessdesign.com</a>
	<b>Website</b>	<a href="http://www.schoolofbusinessdesign.com">www.schoolofbusinessdesign.com</a>
2	Name and address of the Trust/ Society/ Company and the Trustees	INSPIRED LEADERSHIP GURUKUL CIN: U80903HR2012NPL045688
	Address including Telephone, E-Mail  <b>Director Details</b>	Address: Plot 76, Sector 44, Gurgaon 122003, India T: 0124-4302222

S.No	Name	Address	Telephone No.	Positions held (In Company)
1	ANIL SACHDEV	1002-B, THE ARALIAS DLF GOLF COURSE, DLF PHASE V GURGAON 122009 HR IN	0124-4302222	CHAIRMAN & DIRECTOR
2	KEWAL KRISHAN NOHRIA	11, ARYAVARTHA N D ROAD MUMBAI 400026 MH IN	0124-4302222	CHAIRMAN & DIRECTOR
3	YOGESH ANDLAY	J & K-51 LAXMI NAGAR NEW DELHI 110092 DL IN	0124-4302222	DIRECTOR
4	NEERA SACHDEV	1002-B, THE ARALIAS DLF GOLF COURSE, DLF PHASE V GURGAON 122009 HR IN	0124-4302222	DIRECTOR
5	SANJAY GUPTA	LCG 505 B, The Laburnum Complex, Sector 28, Sushant Lok Phase 1 Gurgaon 122001 HR IN	0124-4302222	DIRECTOR

S.No	Name	Address	Telephone No.	Positions held (In Company)
6	SAHIL SACHDEV	1002-B, THE ARALIAS DLF GOLF COURSE, DLF PHASE V GURGAON 122009 HR IN	0124-4302222	ADDITIONAL DIRECTOR

	<b>Address of the organization</b>	Plot No. 76, Sector – 44, Gurugram – 122003
	<b>Telephone No.</b>	0124-4302222
	<b>Email</b>	<a href="mailto:info@schoolofbusinessdesign.com">info@schoolofbusinessdesign.com</a>
3	<b>Name and Address of the Vice Chancellor/Principal/Director</b> Address including Telephone, E-Mail	Dr. Vidya Mahesh Iyer SOIL School of Business Design, Plot No 23, Sector -2, Phase I, IMT Manesar, Gurugram – 1220500 0124-4113361 <a href="mailto:Director@schoolofbusinessdesign.com">Director@schoolofbusinessdesign.com</a>
	<b>Exact Designation</b>	DIRECTOR
	<b>Address</b>	SOIL School of Business Design, Plot No 23, Sector -2, Phase I, IMT Manesar, Gurugram – 1220500
	<b>Phone number with STD Code</b>	0124-4113361
	<b>Email</b>	<a href="mailto:Director@schoolofbusinessdesign.com">Director@schoolofbusinessdesign.com</a>
4	<b>Name of the affiliating University</b>	Not Applicable
5	<b>Governance</b>	
	Members of the Board and their brief background	

Sr. No.	Name	Current organization and Role	Positions held
1	Mr. Anil Sachdev	Chairman & Founder of SOIL	Chairperson
2	Dr. Vidya M. Iyer	Director & Professor, SOIL School of Business Design	Member Secretary
3	Mr. Yogesh Andlay	An Industrialist, Founder of Nucleus Software	Member
4	Mr. Sahil Sachdev	President – SOIL School of Business Design	Member
5	P. Dwarka Nath	Director- Group Health Capital, Max India	Member
6	K.K. Nohria	Former Chairman – Crompton Greaves	Member
7	Mr. Arun Jain	Chairman Intellect Design Arena Ltd.	Member
8	D Swaminathan	Ex Chairman – Manipal Health Enterprises	Member
9	Mr. Sanjay Gupta	CEO of English Helper, Former CEO American Express India	Member

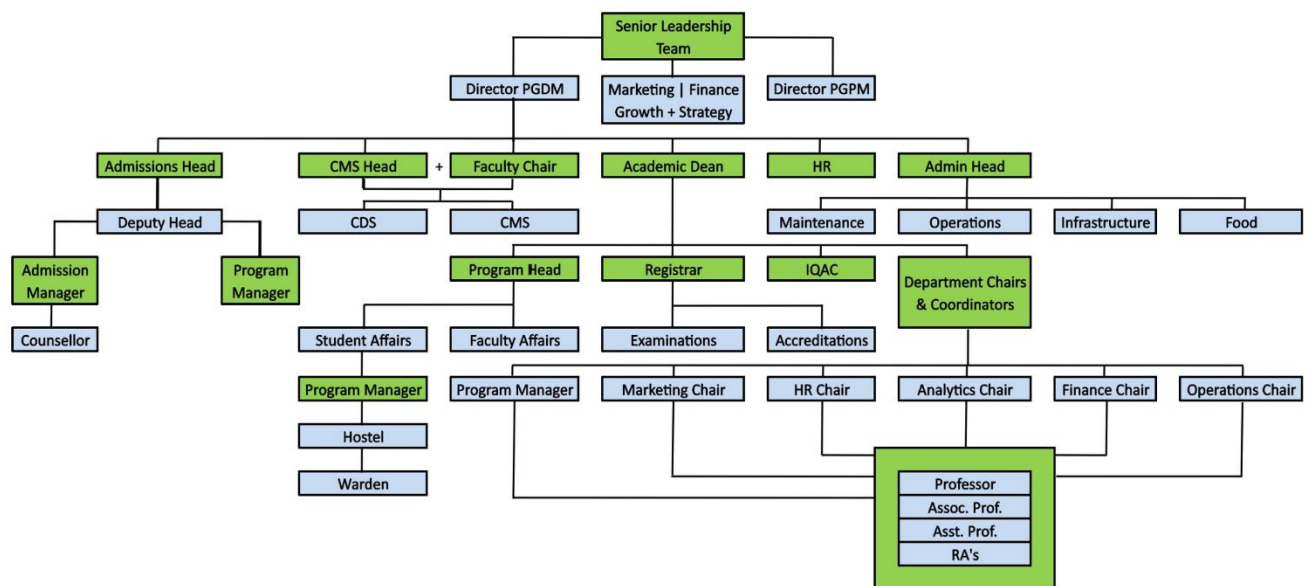
	<b>Frequency of meetings</b>	Twice a year
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Members of Academic Advisory Body	
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Sr. No.	Name	Current Designation	Positions
1	Anil Sachdev	CEO & Founder SOIL	Chairman
2	B. Muthuraman	Former Vice Chairman, TATA Steel	Member
3	Arun Maira	Former Chairman, BCG India	Member
4	Savita Mahajan	Former Deputy Dean, ISB Hyderabad	Member
5	Santosh Desai	MD& CEO, Future Brands Ltd	Member
6	Ashok Ramachandran	Group Ex. Head, HR, ABG	Member
7	R Anand	Sr. Vice President, HCL Tech	Member
8	Arun Arora	CEO, Shroff Eye Hospital	Member
9	TV Rao	Founder, National HRD Network	Member
10	Indira Parikh	Former Dean, IIM Ahmedabad	Member

<b>Frequency of meetings</b>	Twice a year
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Organizational chart and processes



	Nature and Extent of involvement of Faculty and students in academic affairs/improvements	Yes – Student Council and Faculty for Student Development and Affairs collaboratively take part in the improvement process					
	Mechanism/ Norms and Procedure for democratic/ good Governance	Yes- Student Council members are elected from the batch which serves as the student body. Class Representatives are elected which coordinate between students and faculty members. Each student is assigned a mentor for student development. Anti- Ragging and Grievance Redressal committees are constituted for governance.					
	Student feedback mechanism On Institutional Governance / faculty Performance	Mechanism is in place and feedback is taken online on internet/web for each faculty course					
	Grievance redressal mechanism for faculty, staff and students	Mechanism is in place through Grievance Redressal Committee, Dean, Director and Ombudsman and also informal interactions with students. Online feedback is taken from students on governance issues also.					
	Establishment of Anti-Ragging Committee	YES					
	Establishment of Online Grievance Redressal Mechanism	YES					
	Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University	YES					
	Establishment of Internal Complaint Committee (ICC)	YES					
	Establishment of Committee for SC/ ST	YES					
	Internal Quality Assurance Cell	YES					
<b>6</b>	<b>Programme</b>						
		<b>Sr. No.</b>	<b>Name of the Programme</b>	<b>Name of the Course</b>	<b>NBA Accreditation</b>	<b>Number of Seats</b>	<b>Duration</b>
		1.	Management	Post Graduate Diploma in Management	Not Applicable	<b>180</b>	2 years
		2.	Management	Post Graduate Diploma in Management (Business Design and Innovation)	Not Applicable	<b>60</b>	2 years

	<b>Course Name</b>	<b>PGDM</b>
	<b>Cut off marks – General Quota</b>	(Academic year <b>2023-24</b> ) Batch - 2023-25 – 60 Percentile CAT/XAT/GMAT /CMAT/MAT
	<b>Fee</b>	13.4 lakhs per annum (Excluding Hostel, Security Deposit & Global Immersion)
	<b>Placement Facility</b>	YES
	<b>Students Placed</b>	96%
	<b>Minimum Salary, Rs./Year</b>	7 LPA
	<b>Maximum Salary, Rs./Year</b>	20 LPA
	<b>Average Salary, Rs./Year</b>	9.67 LPA
	<b>Name and duration of programme(s) having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with status of their AICTE approval. If there is Foreign Collaboration, give the following details:</b>	Not Applicable
<b>7</b>	<b>Faculty</b>	
	<b>Permanent Faculty</b>	21
	<b>Adjunct Faculty</b>	4
	<b>Permanent Faculty: Student Ratio</b>	1:20
	<b>Number of Faculty employed and left during the last three years</b>	8

<b>8</b>	<b>Profile of Director</b>	
i	<b>Name</b>	Dr. Vidya Mahesh Iyer
ii	<b>Date of Birth</b>	06/19/1969
iii	<b>Unique Id</b>	1-7393336626
iv	<b>Education Qualification</b>	PhD
v	<b>Work Experience</b>	19
	<b>Teaching</b>	14
	<b>Research</b>	0
	<b>Industry</b>	5
	<b>Others</b>	NA
vi	<b>Area of Specialization</b>	Human Resource Management / General Management
vii	<b>Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level</b>	
viii	<b>Research guidance (Number of Students)</b>	105
	No. of papers published in National / International Journals / Conferences	15
	Master (Completed/Ongoing)	Completed
	Ph.D. (Completed/Ongoing)	Completed
	Projects Carried out	1
	Patents (Filed & Granted)	NIL
	Technology Transfer	-
	Research Publications (No. of papers published in National / International Journals / Conferences)	15
	No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.)	1



9	<b>Fee</b>															
	Details of fee, as approved by State Fee Committee, for the Institution	Not Applicable.														
	Time schedule for payment of fee for the entire programme	<table border="1"> <thead> <tr> <th><b>Installment</b></th> <th><b>Due Date</b></th> </tr> </thead> <tbody> <tr> <td>Enrollment Fee</td> <td>At the time of admission</td> </tr> <tr> <td>Installment 1</td> <td>May 16th 2023</td> </tr> <tr> <td>Installment 2</td> <td>Sep 1st 2023</td> </tr> <tr> <td>Installment 3</td> <td>Feb 1st 2024</td> </tr> <tr> <td>Installment 4</td> <td>Aug 1st 2024</td> </tr> <tr> <td></td> <td></td> </tr> </tbody> </table>	<b>Installment</b>	<b>Due Date</b>	Enrollment Fee	At the time of admission	Installment 1	May 16th 2023	Installment 2	Sep 1st 2023	Installment 3	Feb 1st 2024	Installment 4	Aug 1st 2024		
<b>Installment</b>	<b>Due Date</b>															
Enrollment Fee	At the time of admission															
Installment 1	May 16th 2023															
Installment 2	Sep 1st 2023															
Installment 3	Feb 1st 2024															
Installment 4	Aug 1st 2024															
	No. of Fee waivers granted with amount and name of students	N.A.														
	Number of scholarship offered by the Institution, duration and amount	No. 17 Amount 21.5 lakhs Duration – In last one year for batch 2022-2024														
	Criteria for fee waivers/scholarship	Fee waiver/ scholarship is given based on merits & means.														
	Estimated cost of Boarding and Lodging in Hostels	1.80 Lakhs (Yearly) approx..														
<b>10</b>	<b>Admission</b>															
		<b>PGDM</b>														
	Number of seats sanctioned with the year of approval	PGDM – 180 (2022-23); PGDM (Business Design and Innovation) - 60 (2022-23)														
	Number of Students admitted under various categories each year in the last three years	(Academic year 2019 -20) Batch - 2019-21: 23 Students (Academic year 2020-21) Batch – 2020-22: 58 Students (Academic year 2021-22) Batch – 2021-23: 97 Students (Academic year 2022-23) PGDM Batch – 2022-24: 172 Students (Academic year 2022-23) PGDM (Business Design and Innovation) Batch – 2022-24: 31 Students														
	Number of applications received during last two years for admission under Management Quota and number admitted (mentioned in the above question)	(Academic year 2019 -20) Batch - 2019-21 – <b>NA</b> (Academic year 2020 -21) Batch - 2020-22 – <b>NA</b> (Academic year 2021 -22) Batch - 2021-23 – <b>NA</b> (Academic year 2022 -23) Batch - 2022-24 – <b>NA</b>														
<b>11</b>	<b>Admission Procedure</b>															
		<b>PGDM</b>														
	Mention the admission test being followed,	<b>CAT (IIM)</b> <b>www.iimcat.ac.in</b>														

	name and address of the Test Agency and its URL (website)	<b>XAT (XLRI)</b> <b>www.xatonline.in</b>  <b>GMAT (GMAC)</b> <b>www.mba.com</b>  <b>CMAT</b> <b>www.cmat.nta.nic.in</b>  <b>MAT</b> <b>www.mat.aima.ins</b>		
	Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test)	<b>Not Applicable</b>		
	Calendar for admission against Management/vacant seats:	<input type="checkbox"/> Last date of request for applications – <b>24<sup>th</sup> April</b> <input type="checkbox"/> Last date of submission of applications – <b>13<sup>th</sup> May</b> <input type="checkbox"/> Dates for announcing final results – 3 weeks from the day of submission <input type="checkbox"/> Release of admission list (main list and waiting list shall be announced on the same day) <input type="checkbox"/> Date for acceptance by the candidate (time given shall in no case be less than 15days)?? <input type="checkbox"/> Last date for closing of admission – <b>10<sup>th</sup> June</b> <input type="checkbox"/> Starting of the Academic session – <b>12<sup>th</sup> June</b> <input type="checkbox"/> The waiting list shall be activated only on the expiry of date of main list <input type="checkbox"/> The policy of refund of the fee, in case of withdrawal is aligned to the policy of AICTE.		
12	<b>Criteria and Weightages for Admission</b>			
	Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.	<b>S.No</b>	<b>SELECTION CRITERIA</b>	<b>WEIGHTAGES</b>
		<b>1</b>	CAT/XAT/MAT/CMAT/GMAT	<b>35%</b>
		<b>2</b>	Academic performance in X Std., XII Std. Graduation	<b>15%</b>
		<b>3</b>	Personal interview	<b>25%</b>
		<b>4</b>	Sports, Extra-Curricular activities, Academic diversity and Gender diversity	<b>5%</b>
		<b>5</b>	Work Experience	<b>5%</b>
		<b>6</b>	Group Exercise	<b>10%</b>
		<b>7</b>	Group Discussion	<b>5%</b>
	Mention the minimum level of acceptance, if Any	<b>CAT/XAT/GMAT/CMAT/MAT</b>		



	Mention the cut-off levels of percentage and percentile score of the candidates in the admission test for the last three years	NA
13	<b>List of Applicants</b>	
	List of candidate whose applications have been received along with percentile / percentage score for each of the qualifying examination in separate categories for open seats. List of candidate who have applied along with percentage and percentile score for Management quota seats	Yes (Available)
14	<b>Results of Admission Under Management seats/Vacant seats</b>	NA
	Composition of selection team for admission under Management Quota with the brief profile of members (This information be made available in the public domain after the admission process is over)	NA
	Score of the individual candidate admitted arranged in order of merit	Yes (available)
	List of candidate who have been offered admission	Yes (available)
	Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate	Yes (available)

	List of the candidate who joined within the date, vacancy position in each category before operation of waiting list	Yes (available)
<b>15</b>	<b>Information of Infrastructure and Other Resources Available</b>	
	Number of Class Rooms and size of each	8 n.o.s Classroom No.1 – 98.3 Sq. Mt. Classroom No. 2 – 99.9 Sq. Mt. Classroom No. 3 – 106.5 Sq. Mt. Classroom No. 4 – 107.5 Sq. Mt. Classroom No. 5 – 95.3 Sq. Mt. Classroom No. 6 – 94.5 Sq. Mt. Classroom No. 7 – 157 Sq. Mt. Classroom No. 8 – 67.5 Sq. Mt.
	Number of Tutorial rooms and size of each	02 Tutorial Room 1 – 46.8 Sq. Mt. Tutorial Room 2 – 42.9 Sq. Mt.
	Number of Laboratories and size of each	01 70 Sq. Mt.
	Number of Drawing Halls with capacity of each	N.A.
	Number of Computer Centers with capacity of each	01 (70 SQ MT)
	Central Examination Facility, Number of rooms and capacity of each	YES (Classroom – 8) One Examination control Room of 32 Sq mt.
	Online examination facility (Number of Nodes, Internet bandwidth, etc.)	Yes, 100 MBPS
	Barrier Free Built Environment for disabled and elderly persons	YES
	Occupancy Certificate	YES
	Fire and Safety Certificate	YES
	Hostel Facilities	YES Available (Shuttle service to off campus building)
	<b>Library</b>	
	Number of Library books/ Titles/ Journals available (program-wise)	Titles – 340 Volume – 2327 physical + E-volume - 2000 No. of Journals – 23 + 8 Magazines (print) eBooks Database – <b>EBSCO Host</b> (eBook Business Collection has more than 10000 books) eJournal Database – <b>JGate Plus</b> (This package contains 9095 international journals and 1355 Indian journals.) HBSP - Database

List of online National/ International Journals subscribed	
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Sr. No.	Title
1.	Indian Economic Review
2.	Opsearch
3.	Indian Journal of Social Work
4.	Yojana
5.	Decision
6.	Prabandhan: Indian Journal of Management
7.	Journal of Management Research
8.	Arthaniti - Journal of Economic Theory & Practice
9.	Emerging Economies Cases Journal
10.	Higher Education for the Future
11.	Journal of Operations & Strategic Planning
12.	Management and Labour Studies
13.	Asian Journal of Management Cases
14.	Foreign Trade Review
15.	Global Business Review
16.	IIM Kozhikode Society and Management Review
17.	International Journal of Rural Management
18.	Journal of Emerging Market Finance
19.	Journal of Entrepreneurship
20.	Journal of Human Values
21.	Metamorphosis A Journal of Management Research
22.	South Asian Journal of Business and Management Cases
23.	Vikalpa Journal
24.	Vision
25.	Business Today
26.	Business Word
27.	Career 360
28.	Forbes
29.	India Today
30.	Outlook Business Magazine
31.	The Week Magazine

E- Library facilities	YES
National Digital Library(NDL) subscription details	INHRNCSDMXDJ9I
<b>Laboratory and Workshop</b>	N.A.
List of Major Equipment/Facilities in each Laboratory/ Workshop	N.A.
List of Experimental Setup in each Laboratory/ Workshop	N.A.

	<b>Computing Facilities</b>	
	Internet Bandwidth	100 MBps
	Number and configuration of System	10 Desktop's all in one (i3,4GB Ram,500GB HDD, TFT) 65 Laptops (i3,4GB Ram,500 Gb Hdd)
	Total number of system connected by LAN	75
	Total number of system connected by WAN	75
	Major software packages available	YES
	Special purpose facilities available (Conduct of online Meetings / Webinars / Workshops, etc.)	YES
	Facilities for conduct of classes/courses in online mode (Theory & Practical)	YES
	<b>Innovation Cell</b>	YES
	<b>Social Media Cell</b>	YES
	<b>Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments</b>	YES
	<b>List of facilities available</b>	
	Games and Sports Facilities	YES
	Extra-Curricular Activities	YES
	Soft Skill Development Facilities	YES
	<b>Teaching Learning Process</b>	YES
	Curricula and syllabus for each of the programmes as approved by the University	YES
	Academic Calendar of the University	YES

	Academic Time Table with the name of the Faculty members handling the Course	YES
	Teaching Load of each Faculty	YES
	Internal Continuous Evaluation System and place	YES
	Student's assessment of Faculty, System in place	YES
16	<b>Enrollment and placement details of students in the last 3 years</b>	50% Enrollment 95% Placement
17	<b>List of Research Projects /Consultancy Works (Last 1 year)</b>	Not Applicable
	Number of Projects carried out, funding agency, Grant Received	Not Applicable
	Publications (if any) out of research in last three years out of masters projects	Not Applicable
	Industry Linkage	YES
	MoUs with Industries (minimum 3)	The Institute has a MoU with more than five industries
18	<b>LoA and subsequent EoA till the current Academic Year</b>	Yes. Available
19	<b>Accounted audited statement for the last three years</b>	Yes. Available
20	<b>Best Practices adopted, if any</b>	<ul style="list-style-type: none"> <li>• The uniquely designed curriculum which amalgamates Management, Liberal Arts and Design thinking courses for the students to effectively face the challenges of tomorrow.</li> <li>• 50 Hours of Social Innovation Program</li> <li>• 1 week-long Rural immersion program organized</li> <li>• 100 Hours &amp; more of career development training for higher employability</li> <li>• Experiential learning Activity for 50 hours</li> </ul>