




Mandatory Disclosure

1	Name of the Institution	SOIL SCHOOL OF BUSINESS DESIGN				
	Address of the Institution	Plot No.23, Sector -2, Phase 1, IMT Manesar, Gurugram – 122050				
	City & Pin Code	Gurugram – 122050				
	State / UT	Haryana				
	Phone number with STD code	0124-2290333				
	FAX number with STD code	NA.				
	Email	Director@schoolofbusinessdesign.com				
	Website	www.schoolofbusinessdesign.com				
2	Name of the Trust/ Society/ Company	INSPIRED LEADERSHIP GURUKUL CIN: U80903HR2012NPL045688				
	Director Details					
		S r. N o.	Name	Address	Telepho ne No.	Positions held (In Company)
		1	ANIL SACHDEV	1002-B, THE ARALIAS DLF GOLF COURSE DLF PHASE V GURGAON 122009 HR IN	0124- 4302222	CHAIRMAN & DIRECTOR
		2	KEWAL KRISHAN NOHRIA	11, ARYAVARTHA N D ROAD MUMBAI 400026 MH IN	0124- 4302222	CHAIRMAN & DIRECTOR
		3	YOGESH ANDLAY	J & K-51 LAXMI NAGAR NEW DELHI 110092 DL IN	0124- 4302222	DIRECTOR
		4	NEERA SACHDEV	1002-B, THE ARALIAS DLF GOLF COURSE DLF PHASE V GURGAON 122009 HR IN	0124- 4302222	DIRECTOR

		5	SANJAY GUPTA	LCG 505 B, The Laburnum Complex, Sector 28, Sushant Lok Phase 1 Gurgaon 122001 HR IN	0124-4302222	DIRECTOR
		6	SAHIL SACHDEV	1002-B, THE ARA alias DLF GOLF COURSE DLF PHASE V GURGAON 122009 HR IN	0124-4302222	ADDITIONAL DIRECTOR
	Address of the organization	Plot No. 76, Sector – 44, Gurgugram – 122003				
	Telephone No.	0124-4302222				
	Email	info@schoolofbusinessdesign.com				
3	Name of Principal / Director	Dr. Debabrata Das				
	Exact Designation	DIRECTOR				
	Address	SOIL School of Business Design, Plot No 23, Sector -2, Phase I, IMT Manesar, Gurugram - 1220500				
	Phone number with STD Code	0124-2290333				
	Email	Director@schoolofbusinessdesign.com				
4	Name of the affiliating University	Not Applicable				
5	Governance					
	Governing Board Members	Sr. No.	Name	Current organization and Role	Positions held (Board of Governors, BIMTECH)	
		1	Mr. B. Muthuraman	Former Vice Chairman - Tata Steel	Chairperson	
		2	Mr. Anil Sachdev	Chairman & Founder of SOIL	Member	
		3	Dr. Debabrata Das	Director & Professor, SOIL School of Business Design	Member Secretary	
		4	Mr. Yogesh Andlay	An Industrialist, founder of Nucleus Software	Member	
		5	Mr. Sahil Sachdev	Former CEO – Great Retail Brands	Member	
		6	Mr. Sanjay Gupta	CEO of English Helper, Former CEO American Express India	Member	

		7	Mr. A K Arora	Shroff Eye Hospital	Member
		8	Mr. George Jesudas	Asstt. Professor, SOIL School of Business Design	Member
		9	Mrs. Neetika Batra	Dean, School of Inspired Leadership	Member
	Frequency of meetings	Twice a year			

Academic Advisory Body	Sr. No.	Name	Current Designation	Positions
	1	Anil Sachdev	CEO & founder SOIL	Chairman
	2	B. Muthuraman	Former Vice Chairman, TATA Steel	Member
	3	Arun Maira	Former Chairman, BCG India	Member
	4	Savita Mahajan	Former Deputy Dean, ISB Hyderabad	Member
	5	Santosh Desai	MD& CEO, Future Brands Ltd	Member
	6	Ashok Ramachandran	Group Ex. Head, HR, ABG	Member
	7	R Anand	Sr. Vice President, HCL Tech	Member
	8	Arun Arora	CEO, Shroff Eye Hospital	Member
	9	TV Rao	Founder, National HRD Network	Member
	Frequency of meetings	2 times in a year		
	Organizational Chart	 SOBD Org. Chart Available. Link of file		
	Student feedback mechanism on Institutional Governance/faculty performance	Mechanism is in place and feedback is taken online on Computer (Network System) to take student's feedback for each faculty-course exists		
	Grievance redressal mechanism For faculty, staff and students	Mechanism is in place through Grievance Redressal Committee, Dean, Director and Ombudsman and also informal interactions with students. Online feedback is taken from students on governance issues also.		

	Establishment of Anti Ragging Committee	Yes						
	Establishment of Online Grievance Redressal Mechanism	Yes.						
	Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University	YES						
	Establishment of Internal Complaint Committee (ICC)	YES						
	Establishment of Committee for SC/ ST	YES						
	Internal Quality Assurance Cell	YES						
6	Programme	General Management						
		Sr. No.	Name of the Programme	Name of the Course	NBA Accreditation	Number of Seats	Duration	
		1	Management	Post Graduate Diploma In Management	Not Applicable	120	2 years	
	Course Name	PGDM						
	Cut off marks – General Quota	(Academic year 2019 -20)Batch - 2019-21 – CAT/ XAT/GMAT /CMAT						
	Fee	12.5 lakhs per annum (Excluding Hostel, Security Deposit & Global Immersion)						
	Placement Facility	YES						
	Students Placed	Not Applicable since first batch joined in 2019						
	Minimum Salary, Rs./Year	Not Applicable since first batch joined in 2019						
	Maximum Salary, Rs./Year	Not Applicable since first batch joined in 2019						
	Average Salary, Rs./Year	Not Applicable since first batch joined in 2019						

	Name and duration of programme(s) having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with status of their AICTE approval. If there is Foreign Collaboration, give the following details:	Not Applicable since first batch joined in 2019
7	Faculty	
	Total No. of Faculty	17
	Permanent Faculty	6
	Visiting Faculty	11
	Permanent Faculty: Student Ratio	6:23
8	Profile of Director	
i	Name	Dr. Debabrata Das
ii	Date of Birth	10-07-1969
iii	Unique Id	
iv	Education Qualification	Ph.D.
v	Work Experience	26 Years
	Teaching	18 Years
	Research	20 Years
	Industry	4 Years
	Others	
vi	Area of Specialization	Business Analytics
vii	Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level	Business Statistics, Management Science, Business Research Method, Predictive Analytics, Data Mining, Marketing Analytics, Financial Analytics, Logistics and Supply Chain Analytics, Human Resource Analytics
viii	Research guidance	

	No. of papers published in National/ International Journals/ Conferences	21 Research Papers	
	Masters	More than 100	
	Ph.D.	1	
ix	Projects Carried out	15	
x	Patents	0	
Xi	Technology Transfer	0	
Xii	Research Publications		
xiii	No. of Books published with details	Edited 3 Conference Proceeding	
9	Fee		
	Details of fee, as approved by State Fee Committee, for the Institution	Not Applicable.	
	Time schedule for payment of fee for the entire programme	Payment Schedule	Due Date
		Installment I	within 10 days of offer
		Installment II	22-Aug-19
		Installment III	15-Oct-19
		Installment IV	15-Mar-20
		Installment V	15-Jun-20
		Installment VI	15-Sep-20
	No. of Fee waivers granted with amount and name of students	N.A.	
	Number of scholarship offered by the Institution, duration and amount	No. 10 Amount 24.60 lakhs Duration – In last one year for batch 2019-21	
	Criteria for fee waivers/scholarship	Fee waiver/ scholarship is given based on merits & means.	
	Estimated cost of Boarding and Lodging in Hostels	1.25 Lacs (Yearly) approx..	
10	Admission		
		PGDM	
	Number of seats sanctioned with the year of approval	120 (2019)	

	Number of Students admitted under various categories each year in the last three years	(Academic year 2019 -20) Batch - 2019-21 : 23 Students		
	Number of applications received during last two years for admission under Management Quota and number admitted (mentioned in the above question)	(Academic year 2019 -20) Batch - 2019-21 – NA		
11	Admission Procedure			
		PGDM		
	Mention the admission test being followed,	CAT (IIM) www.iimcat.ac.in		
	name and address of the Test Agency and its URL (website)	XAT (XLRI) www.xatonline.in GMAT (GMAC) www.mba.com		
	Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test)	Not Applicable		
	Calendar for admission against Management/vacant seats:	<ul style="list-style-type: none"> • Last date of request for applications – 10th Jun • Last date of submission of applications – 10th Jun • Last date for closing of admission – 30th June • Starting of the Academic session – 15th July • The policy of refund of the fee, in case of withdrawal is aligned to the policy of AICTE. 		
12	Criteria and Weightages for Admission			
	Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.	S. No.	SELECTION CRITERIA	WEIGHTAGES
		1	CAT/XAT/MAT/CMAT/GMAT	35%
		2	Academic performance in X Std., XII Std. Graduation	15%
		3	Personal interview	30%
		4	Sports, Extra-Curricular activities, Academic diversity and Gender diversity	20%
	Mention the minimum level of acceptance, if Any	CAT/XAT/GMAT/CMAT		

	Mention the cut-off levels of percentage and percentile score of the candidates in the admission test for the last three years	Not Applicable as being a first year
	Display marks scored in Test etc. and in aggregate for all candidates who were admitted	
13	List of Applicants	
	List of candidate whose applications have been received along with percentile/percentage score for each of the qualifying examination in separate categories for open seats. List of candidate who have applied along with percentage and percentile score for Management quota seats	
14	Results of Admission Under Management seats/Vacant seats	NA
		PGDM
	Composition of selection team for admission under	
	Management Quota with the brief profile of members (This information be made available in the public domain after the admission process is over)	
	Score of the individual candidate admitted arranged in order or merit	
	List of candidate who have been offered admission	

	Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate																	
	List of the candidate who joined within the date, vacancy position in each category before operation of waiting list																	
15	Information of Infrastructure and Other Resources Available																	
	Number of Class Rooms and size of each	2 Classroom No. 1– 200 Sq. Mt. Classroom No. 2 – 215 Sq. Mt.																
	Number of Tutorial rooms and size of each	01 Total Area – 70 Sq. Mt.																
	Number of Laboratories and size of each	01 70 Sq. Mt.																
	Number of Drawing Halls with capacity of each	N.A.																
	Number of Computer Centres with capacity of each	01 (30)																
	Central Examination Facility, Number of rooms and capacity of each	YES (Classrooms - 2) and One Examination control Room of 32 Sq mt.																
	Barrier Free Built Environment for disabled and elderly persons	YES																
	Occupancy Certificate	YES																
	Fire and Safety Certificate	YES																
	Hostel Facilities	YES Available (Shuttle service to off campus building)																
	Library																	
	Number of Library books/ Titles/ Journals available (program-wise)	Titles – 161 Volume – 542 physical + E-volume additionally No. of Journals – 13																
	List of online National/ International Journals subscribed	<table border="1"> <thead> <tr> <th>Sr. No.</th> <th>Title</th> <th>Print</th> <th>e-Journal</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Journal of Emerging Market Finance</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>2</td> <td>Metamorphosis A Journalof Management Research</td> <td>✓</td> <td>✓</td> </tr> <tr> <td>3</td> <td>Journal of Human Values</td> <td>✓</td> <td>✓</td> </tr> </tbody> </table>	Sr. No.	Title	Print	e-Journal	1	Journal of Emerging Market Finance	✓	✓	2	Metamorphosis A Journalof Management Research	✓	✓	3	Journal of Human Values	✓	✓
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		4	Vikalpa Journal	✓	✓
		5	Journal Of Heritage Management	✓	✓
		6	Asian Journal of Management Cases	✓	✓
		7	Foreign Trade Review	✓	✓
		8	Global Business Review	✓	✓
		9	IIM Kozhikode Society and Management Review	✓	✓
		10	South Asian Journal of Business and Management Cases	✓	✓
		11	Journal of Entrepreneurship	✓	✓
		12	Vision	✓	✓
		13	International Journal of Rural Management	✓	✓
	E- Library facilities	YES			
	Laboratory and Workshop	N.A.			
	List of Major Equipment/Facilities in each Laboratory/ Workshop	N.A.			
	List of Experimental Setup in each Laboratory/ Workshop	N.A.			
	Computing Facilities				
	Internet Bandwidth	50 MBps			
	Number and configuration of System	10 Desktop's all in one (i3,4GB Ram,500GB HDD, TFT) 55 Laptops (i3,4GB Ram,500 Gb Hdd)			
	Total number of system connected by LAN	65			
	Total number of system connected by WAN	65			
	Major software packages available	YES			
	Special purpose facilities available	YES			
	Innovation Cell	YES			
	Social Media Cell	YES			
	Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments	Yes			
	List of facilities available				
	Games and Sports Facilities	YES			

	Extra-Curricular Activities	YES
	Soft Skill Development Facilities	YES
	Teaching Learning Process	N.A.
	Curricula and syllabus for each of the programmes as approved by the University	
	Academic Calendar of the University	
	Academic Time Table with the name of the Faculty members handling the Course	
	Teaching Load of each Faculty	
	Internal Continuous Evaluation System and place	
	Student's assessment of Faculty, System in place	
	For each Post Graduate Courses give the following:	N.A.
	Title of the Course	
	Curricula and Syllabi	
	Laboratory facilities exclusive to the Post Graduate Course	
	Special Purpose	
	Software, all design tools in case	
	Academic Calendar and frame work	
16	Enrollment of students in the last 3 years	Not Applicable for being a first year
17	List of Research Projects /Consultancy Works (Last 1 year)	Not Applicable for being a first year
	Number of Projects carried out, funding agency, Grant Received	Not Applicable
	Publications (if any) out of research in last three years out of masters projects	Not Applicable

	Industry Linkage	YES
	MoUs with Industries (minimum 3)	The Institute has a MoU with more than five industries
18	LoA and subsequent EoA till the current Academic Year	Yes. Available
19	Accounted audited statement for the last three years	Yes. Available
20	Best Practices adopted, if any	The uniquely designed curriculum which amalgamates Management, Liberal Arts and Design thinking courses for the students to effectively face the challenges of tomorrow